

8 August 2024

FOI Ref 16635

Request - You asked us the following:

1. Do Staffordshire Police have any warranted police officers who are seconded to the National Board of the Police Federation of England and Wales (PFEW)?
2. If yes, please list their rank, length of service with Staffordshire Police and how long they have been seconded with PFEW on the National Board (to include any previous variations of the National Board).
3. Please confirm who pays the salary of those officers.
4. If the salaries are paid for by Staffordshire Police, does Staffordshire Police recharge PFEW for this? If yes, is this the whole amount or a percentage? Please detail the amount of money spent by Staffordshire Police to fund the officers seconded to the PFEW National Board in years 2020, 2021 and 2023 (if applicable).
5. If Staffordshire Police do not recharge PFEW for the salaries then please explain why or if there are any plans to recharge PFEW?
6. Who and what is the force line management structure/process for those officers who are seconded to the PFEW National Board i.e. who authorises annual leave, manages sickness absence and authorises expenses?
7. If a complaint were to be made against a Staffordshire Police officer who is seconded to the PFEW National Board, who would investigate that allegation?
8. Do the Staffordshire Police officers seconded to the PFEW National Board have to undertake annual force Personal Safety Training and the Job Related Fitness Test (JRFT)? Do the officers have to be available for operational deployment, if required?

We received your request on 11/03/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

1. Do Staffordshire Police have any warranted police officers who are seconded to the National Board of the Police Federation of England and Wales (PFEW)? – **Information held.**
2. If yes, please list their rank, length of service with Staffordshire Police and how long they have been seconded with PFEW on the National Board (to include any previous variations of the National Board). – **Information held.**
3. Please confirm who pays the salary of those officers. – **Information held.**



4. If the salaries are paid for by Staffordshire Police, does Staffordshire Police recharge PFEW for this? If yes, is this the whole amount or a percentage? Please detail the amount of money spent by Staffordshire Police to fund the officers seconded to the PFEW National Board in years 2020, 2021 and 2023 (if applicable). – **Information held.**
5. If Staffordshire Police do not recharge PFEW for the salaries then please explain why or if there are any plans to recharge PFEW? – **No information held.**
6. Who and what is the force line management structure/process for those officers who are seconded to the PFEW National Board i.e. who authorises annual leave, manages sickness absence and authorises expenses? – **Information held.**
7. If a complaint were to be made against a Staffordshire Police officer who is seconded to the PFEW National Board, who would investigate that allegation? – **Information held.**
8. Do the Staffordshire Police officers seconded to the PFEW National Board have to undertake annual force Personal Safety Training and the Job Related Fitness Test (JRFT)? Do the officers have to be available for operational deployment, if required? – **Information held.**

Staffordshire Police discloses/withholds the following information.

1. Do Staffordshire Police have any warranted police officers who are seconded to the National Board of the Police Federation of England and Wales (PFEW)? – **Disclosed, we currently have one officer.**
2. If yes, please list their rank, length of service with Staffordshire Police and how long they have been seconded with PFEW on the National Board (to include any previous variations of the National Board). – **Partially disclosed, the rank is Sergeant.**
3. Please confirm who pays the salary of those officers. – **Disclosed, Staffordshire Police currently pay the salary.**
4. If the salaries are paid for by Staffordshire Police, does Staffordshire Police recharge PFEW for this? If yes, is this the whole amount or a percentage? Please detail the amount of money spent by Staffordshire Police to fund the officers seconded to the PFEW National Board in years 2020, 2021 and 2023 (if applicable). – **Partially disclosed, there is no recharge for the officer's salary to PFEW.**
5. If Staffordshire Police do not recharge PFEW for the salaries then please explain why or if there are any plans to recharge PFEW? – **No information held.**
6. Who and what is the force line management structure/process for those officers who are seconded to the PFEW National Board i.e. who authorises annual leave, manages sickness absence and authorises expenses? – **Disclosed, the seconded officer sits in a generic**

placeholder on our HR systems. The Employee Relations Manager (HR) authorises annual leave, manages sickness absence and authorises claims for overtime.

7. If a complaint were to be made against a Staffordshire Police officer who is seconded to the PFEW National Board, who would investigate that allegation? – **Disclosed, if the matter was to be investigated under the Police Conduct Regulations, then Staffordshire Police Professional Standards Department would investigate.**
8. Do the Staffordshire Police officers seconded to the PFEW National Board have to undertake annual force Personal Safety Training and the Job Related Fitness Test (JRFT)? Do the officers have to be available for operational deployment, if required? – **Disclosed, yes. The seconded officer completes Personal Safety Training when required and an annual fitness test. They also partake in local public order duties.**

Please note that confirmed police officers are not ‘seconded’ to the National Board of PFEW, instead they are elected. The data provided has been answered using the term ‘elected’, instead of ‘seconded’.

Please note that this data has been provided to the best of our ability, subject to the limitation of current recording protocols and systems/software. Additional offences may have been recorded during these timescales but are awaiting finalisation and input onto these systems and would not be present within this dataset.

Every effort is made to ensure that the data presented is accurate and complete. However, it is important to note that this has been extracted from multiple sources, developed for specific policing purposes, for which data extraction methods have not been specifically designed to directly correlate with the terminology of this request. Therefore, the data presented is subject to the inaccuracies and idiosyncrasies inherent in any large-scale recording system.

As a consequence, care should be taken in the interpretation and presentation of this data, so as to not misrepresent the whole or any part of the data disclosed.

The above information has been withheld for the following reasons:

To release personal or third-party information held by Staffordshire Police, would breach the data protection principles; namely –

- **Data is lawfully and fairly processed.**
- **Processed in line with an individual’s rights.**
- **Data is secure.**

Personal and third-party information cannot be released under the Freedom of Information Act.

Disclosure under Freedom of Information is a release of information to the world in general and not an individual applicant.



STAFFORDSHIRE
POLICE

The following exemptions have been applied:

- **Section 40(2) Personal Information**

Section 40(2) is an absolute exemption which means that there is no need to quantify the harm that may arise from the disclosure; neither is it subject to a public interest test.

Public Interest Test

Not Applicable

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit