

9 August 2024

FOI Ref 16580

Request - You asked us the following:

1. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Sergeant, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please.
2. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Inspector, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please.
3. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Chief Inspector, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please.
4. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Superintendent, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please.
5. Please could you provide the numbers of applicants for ACC, DCC and CC osts, the number of temporary ACC, DCC and CC appointments and the number of substantive ACC, DCC and CC appointments in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender.
6. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender?
7. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by ethnicity?
8. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by length of service?
9. Please could you let me know the number of officers declaring a disability in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender?

We received your request on 26/03/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.



Staffordshire Police holds the following requested information.

1. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Sergeant, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
2. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Inspector, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
3. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Chief Inspector, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
4. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Superintendent, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
5. Please could you provide the numbers of applicants for ACC, DCC and CC osts, the number of temporary ACC, DCC and CC appointments and the number of substantive ACC, DCC and CC appointments in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender. – **Unknown, please see below.**
6. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender? – **Information held.**
7. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by ethnicity? – **Information held.**
8. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by length of service? – **Information held.**



9. Please could you let me know the number of officers declaring a disability in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender? – **Information held.**

Staffordshire Police discloses the following information.

1. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Sergeant, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
2. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Inspector, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
3. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Chief Inspector, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
4. Please can you supply the data to show how many police officers, broken down by gender, have applied for force promotion to Superintendent, how many have passed force selection processes, how many have then subsequently been temporarily promoted and how many have been substantively promoted in the last three financial years – 2020-2021, 2021-2022, 2022-2023. The data should include any 'detective' promotions too, if they are held separately please. – **Unknown, please see below.**
5. Please could you provide the numbers of applicants for ACC, DCC and CC osts, the number of temporary ACC, DCC and CC appointments and the number of substantive ACC, DCC and CC appointments in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender. – **Unknown, please see below.**
6. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender? – **Disclosed – Please see the accompanying file entitled FOI 16580 Officers Who Have Applied for Promotion to Sergeant Data'.**
7. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by ethnicity? –

Disclosed – Please see the accompanying file entitled FOI 16580 Officers Who Have Applied for Promotion to Sergeant Data’.

8. Please could you let me know the number of voluntary resignations in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by length of service? – **Disclosed – Please see the accompanying file entitled FOI 16580 Officers Who Have Applied for Promotion to Sergeant Data’.**
9. Please could you let me know the number of officers declaring a disability in your force in each of the last three financial years - 2020-2021, 2021-2022, 2022-2023, all broken down by gender? – **Disclosed – Please see the accompanying file entitled FOI 16580 Officers Who Have Applied for Promotion to Sergeant Data’.**

Please note the data provided for questions 6,7,8 and 9, have been provided for both Officers and Police Staff.

Advice and assistance

Section 16 of the Act places an obligation upon the Authority to provide advice and assistance, in order to comply with this obligation please see below.

We have made numerous exhaustive attempts to obtain the data you have requested from the relevant data holders within the force. However, following all attempts, we have been unable to receive a response from the data holder with which to provide an answer to your request. We sincerely apologise for any inconvenience.

If you are dissatisfied with the handling of your information request, you can make an appeal to the Information Commissioner’s Office (ICO).

The easiest way to lodge your appeal is via their website: www.ico.org.uk/foicomplaints

However, we were able to obtain data for questions 6, 7, 8, and 9, please see the accompanying .csv file entitled ‘FOI 16580 Officers Who Have Applied for Promotion to Sergeant Data’.

Next steps

You can ask us to review our response.

If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:



STAFFORDSHIRE
POLICE

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit