

Q6. Voluntary Resignations by Gender

Officers			
	2020/21	2021/22	2022/23
Male	12	23	43
Female	10	14	15

All Employees (Officers, Staff, PCSO's, Specials)			
	2020/21	2021/22	2022/23
Male	78	154	157
Female	108	158	164

Q7. Voluntary Resignations by Ethnicity

Officers			
Ethnic Origin	2020/21	2021/22	2022/23
Asian - Indian	1	1	1
Asian - Pakistani			2
Black - Caribbean		1	
Mixed - White and	1		
Mixed - White and		1	1
White - Any Other		2	4
White - English/Welsh/Scottis	20	38	63

All Employees (Officers, Staff, PCSO's, Specials)			
Ethnic Origin	2020/21	2021/22	2022/23
Asian - Any Other		3	1
Asian - Bangladeshi		1	
Asian - Indian	2	6	3
Asian - Pakistani	1	3	5
Black - African	1	1	
Black - Caribbean	1	1	
Mixed - White and	2	1	1
Mixed - White and	1	2	
Mixed - White and	2	2	3
Not Stated	10	11	13
White - Any Other	1	6	8
White - English/Welsh/Scottis	165	275	287

Q8. Voluntary Resignations by length of service

Officers			
Length of Service	2020/21	2021/22	2022/23
0	8	19	27
1	5	9	19

2	2	6	6
3	0	4	6
4	0	0	2
5	0	0	2
6	1	0	
7	0	0	2
8	0	2	2
11	1	0	0
12	0	0	1
15	2	0	0
16	1	0	0
17	1	1	1
18	0	0	1
19	0	1	0
21	0	1	1
22	0	0	1
26	1	0	0

All Employees (Officers, Staff, PCSO's, Specials)			
Length of Service	2020/21	2021/22	2022/23
0	47	77	85
1	37	73	80
2	24	47	45
3	16	29	22
4	9	19	14
5	9	4	19
6	5	12	6
7	4	3	8
8	0	6	6
9	1	1	3
10	1	3	2
11	5	1	0
12	3	4	4
13	4	4	2
14	1	4	3
15	6	2	6
16	1	3	3
17	2	5	2
18	1	5	1
19	1	2	1
20	1	1	2
21	0	1	1
22	0	0	2
23	1	2	0
24	1	0	1
25	1	0	0
26	1	0	0
27	1	1	1
29	1	0	0
30	2	2	0

31	0	1	0
32	0	0	1
34	0	0	1

Q9. Officers declaring Disability

Employee Category	Police	2020/21	
Disability	Female	Male	Grand Total
No	572	1123	1695
Prefer not to say	4	38	42
Yes	10	35	45
Grand Total	586	1196	1782

Employee category	Police	2021/22	
Disabled Y/N	Female	Male	Grand Total
No	353	554	907
Prefer not to say	8	42	50
Yes	12	41	53
Not Stated		2	2
Grand Total	373	639	1012

Employee Category	Police	2022/23	
Disabled Y/N	Female	Male	Grand Total
No	540	842	1382
Prefer not to say	10	42	52
Yes	27	65	92
Not Stated	142	321	463
Grand Total	719	1270	1989