

1 August 2024

FOI Ref 16509

Request - You asked us the following:

Is your force currently delivering formal or informal training in handling domestic abuse cases?

If yes,

What does the current training consist of? Please provide details of the following.

- I would like to request all course material delivered in the training, such as papers, exercises and powerpoints. If any material is protected under copyright I would instead like the title, author or similar.
- Does your training go through scenarios with different genders as the perpetrators/victims? Or does the training have another element of gendered focus?

How many hours or days will the training take?

- How regularly do you give this training? And how regularly are staff offered or provided with this training in their careers?
- Is it online or in person?
- Is it individual or in groups, if the latter how big are the groups then?
- Is it mandatory? Is it assessed? And can you fail the training? If yes, will it have any consequences if a staff member fails? And how many have failed the last year?

Who delivers the training?

- Is it external organisations, like SafeLives? If not, is the training done by internal staff and if that is the case, what are their qualifications? Please provide a list of organisations
- that have carried out training in the last 10 years.

Are members of staff actively offered the training, or will they apply for it themselves?

If it is offered, then what members of staff is it offered to?

How long have you been providing this, or similar, training? In the last 10 years, have there been any significant changes in how you provide this training, for who and by who? Please provide details of any changes.

Do you track the completion and impact of the training?

If yes, how?

Please, can you tell me how many staff members have received and finished the training each year since 2015?

If your force is not offering training, do they signpost knowledge about domestic abuse in another capacity? (Online, from other organisations and so on.)

If your force is not offering training, can you please explain what the reasoning behind this is?

We received your request on 13/02/2024 and have processed this under the Freedom of Information Act (FOIA).

Please find below our response.

Staffordshire Police holds the following requested information.

1. Is your force currently delivering formal or informal training in handling domestic abuse cases?

If yes,



What does the current training consist of? Please provide details of the following.

· I would like to request all course material delivered in the training, such as papers, exercises and powerpoints. If any material is protected under copyright I would instead like the title, author or similar. – **Information held.**

- Does your training go through scenarios with different genders as the perpetrators/victims? Or does the training have another element of gendered focus? – **Information held.**
- How many hours or days will the training take? – **Information held.**
- How regularly do you give this training? And how regularly are staff offered or provided with this training in their careers? – **Information held.**
 - Is it online or in person? – **Information held.**
 - Is it individual or in groups, if the latter how big are the groups then? – **Information held.**
 - Is it mandatory? Is it assessed? And can you fail the training? If yes, will it have any consequences if a staff member fails? And how many have failed the last year? – **Information held.**
- Who delivers the training?
 - Is it external organisations, like SafeLives? If not, is the training done by internal staff and if that is the case, what are their qualifications? Please provide a list of organisations that have carried out training in the last 10 years. – **Information held.**
- Are members of staff actively offered the training, or will they apply for it themselves? If it is offered, then what members of staff is it offered to? – **Information held.**
- How long have you been providing this, or similar, training? In the last 10 years, have there been any significant changes in how you provide this training, for who and by who? Please provide details of any changes. – **Information held.**
- Do you track the completion and impact of the training? If yes, how? – **Information held.**

Please, can you tell me how many staff members have received and finished the training each year since 2015? – **Information held.**

- If your force is not offering training, do they signpost knowledge about domestic abuse in another capacity? (Online, from other organisations and so on.)
If your force is not offering training, can you please explain what the reasoning behind this is? – **Information held.**

Staffordshire Police discloses the following information.

- Is your force currently delivering formal or informal training in handling domestic abuse cases? If yes, - **Disclosed – Yes.**
What does the current training consist of? Please provide details of the following. – **Disclosed – please see below:**



· I would like to request all course material delivered in the training, such as papers, exercises and powerpoints. If any material is protected under copyright I would instead like the title, author or similar. – **Partial disclosure – We deliver 6 Series of online training videos commissioned by Staffordshire Police, developed and provided by an external provider at the University of Gloucestershire, with a 1 day face-to-face session with force Subject Matter Experts and Specialists.**

Domestic Abuse training for student officers follows the College of Policing curriculum, and is supported and reinforced by the Student Officer training team. Additionally, there are non-mandatory packages available on College Learn (College of Policing learning platform) that officers and staff are able to access 24 hours a day.

- Does your training go through scenarios with different genders as the perpetrators/victims? Or does the training have another element of gendered focus? – **Disclosed – Yes.**
- How many hours or days will the training take? - **Disclosed - 2 hours approximately for the online video's, and 1 day face to face for the Subject Matter Experts and Specialists.**
- How regularly do you give this training? And how regularly are staff offered or provided with this training in their careers? – **Disclosed - Online learning is always available, and can be accessed as many times as officers/staff require.**
 - Is it online or in person? – **Disclosed - Online and in person, depending on which training it is.**
 - Is it individual or in groups, if the latter how big are the groups then? – **Disclosed - Online video's are individual, face-to-face is in groups between 20-40.**
 - Is it mandatory? Is it assessed? And can you fail the training? If yes, will it have any consequences if a staff member fails? And how many have failed the last year? – **Disclosed - Online video's are mandatory to all operational officers, specials and staff. Face-to-Face mandatory to Subject Matter Experts and Specialists.**
- Who delivers the training? – **Partial Disclosure - University of Gloucester.**
 - Is it external organisations, like SafeLives? If not, is the training done by internal staff and if that is the case, what are their qualifications? Please provide a list of organisations that have carried out training in the last 10 years. – **Not applicable.**
- Are members of staff actively offered the training, or will they apply for it themselves? – **Disclosed - Online learning always available and face-to-face sessions are offered to staff.**

If it is offered, then what members of staff is it offered to? – **Disclosed - Subject Matter Experts and Specialists who are approaching 2 years.**
- How long have you been providing this, or similar, training? In the last 10 years, have there been any significant changes in how you provide this training, for who and by who? – **Disclosed – No.**
- Please provide details of any changes. – **Not applicable.**
- Do you track the completion and impact of the training? – **Disclosed – Yes.**



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If yes, how? – **Disclosed** – Staffordshire Police use **training reports from an online system, which monitor attendance sheets from face-to-face sessions.**

- Please, can you tell me how many staff members have received and finished the training each year since 2015?

Video's

2022 1065

2023 277

2024 228

Current Compliance = 44%

Face-to-face

2022 92

2023 81

Please note, prior 2022, we do not have any recorded information as this was a separate training module.

- If your force is not offering training, do they signpost knowledge about domestic abuse in another capacity? (Online, from other organisations and so on.) **Disclosed – Yes, other online learning within crime and vulnerability training, system training and Vulnerability Training Days.**
If your force is not offering training, can you please explain what the reasoning behind this is? – **Not applicable.**

The following exemption has been applied:

- **Section 40(2) Personal Information**

Section 40(2) is an absolute exemption which means that there is no need to quantify the harm that may arise from the disclosure; neither is it subject to a public interest test.

To release personal or third-party information held by Staffordshire Police, would breach the data protection principles; namely –

- **Data is lawfully and fairly processed.**
- **Processed in line with an individual's rights.**
- **Data is secure.**

Personal and third-party information cannot be released under the Freedom of Information Act.

Disclosure under Freedom of Information is a release of information to the world in general and not an individual applicant.

Next steps

You can ask us to review our response.



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If you would like us to carry out a review of our response, please let us know within two months of the date of receipt of this email, review requests should be addressed to:

foi@staffordshire.police.uk

Or by Post to:

Central Disclosure Unit
Staffordshire Police HQ
PO Box 3167
Stafford
ST16 9JZ

Please remember to quote the reference number in any future communications.

Freedom of Information
Central Disclosure Unit